

BOARD OF GOVERNORS
Executive Committee
Meeting Minutes – November 15, 2023
 1055 West 7th Street, 1st Floor, Los Angeles, CA 90017



Members

Alvaro Ballesteros, MBA, *Chairperson*
 Ilan Shapiro MD, MBA, FAAP, FACHE,
*Vice Chairperson**
 Stephanie Booth, MD, *Treasurer*
 John G. Raffoul, *Secretary*

**Absent ** Via Teleconference*

Management/Staff

John Baackes, *Chief Executive Officer*
 Sameer Amin, MD, *Chief Medical Officer*

Terry Brown, *Chief of Human Resources*
 Augustavia J. Haydel, Esq., *General Counsel*
 Todd Gower, *Interim Chief Compliance Officer*
 Linda Greenfeld, *Chief Products Officer*

Alex Li, MD, *Chief Health Equity Officer*
 Tom MacDougall, *Chief Technology & Information Officer*

Noah Paley, *Chief of Staff*
 Acacia Reed, *Chief Operating Officer*
 Afzal Shah, *Chief Financial Officer*

AGENDA ITEM/PRESENTER	MOTIONS / MAJOR DISCUSSIONS	ACTION TAKEN
<p>CALL TO ORDER</p>	<p>Alvaro Ballesteros, MBA, <i>Chairperson</i>, called to order the regular meetings of the L.A. Care Executive Committee and the L.A. Care Joint Powers Authority Executive Committee regular meetings at 2:12 p.m. The meetings were held simultaneously. He welcomed everyone to the meetings.</p> <ul style="list-style-type: none"> • For those who provided public comment for this meeting by voice message or in writing, L.A. Care is glad that they provided input today. The Committee will hear their comments and the Committee also needs to finish the business on the Agenda today. • For people who have access to the internet, the meeting materials are available at the lacare.org website. If anyone needs information about how to locate the meeting materials, they can reach out to L.A. Care staff. • Information for public comment is on the Agenda available on the web site. Staff will read the comment received in writing from each person for up to three minutes. • Public comment will be heard before the Committee discusses an item. If the comment is not on a specific agenda item, it will be read at the general Public Comment. <p>He provided information on how to submit a comment in-person, or using the “chat” feature.</p>	

APPROVED

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Emergency Situation for Remote Participation	Board Member Raffoul declared that due to the unexpected closure of the 10 Freeway, which has caused gridlock in traffic and he was not able to participate in this meeting in person. He requested approval for his remote participation due to the emergency.	Approved unanimously 3 AYES (Ballesteros, Booth, Raffoul)
APPROVE MEETING AGENDA	The Agenda for today’s meeting was approved.	Approved unanimously 3 AYES
PUBLIC COMMENT	There were no public comments.	
APPROVE MEETING MINUTES	The minutes of the October 25, 2023 meeting were approved as submitted.	Approved unanimously 3 AYES
CHAIRPERSON’S REPORT	<p>Chairperson Ballesteros announced that nominations have been received for the election of 2024 Officers of the Board of Governors at the December meeting. Nominations can also be made at the December meeting.</p> <p>Staff will send information asking Board members to suggest charities for the random selection of two organizations to receive contributions from Board Members who wish to donate their stipends. A motion will be on the December board meeting agenda.</p>	
CHIEF EXECUTIVE OFFICER REPORT	The Chief Executive Officer will report at the December Board meeting.	
<ul style="list-style-type: none"> Government Affairs Update 	<p>Cherie Compartore, <i>Senior Director, Government Affairs</i>, reported that the Attorney General's office has finalized and published the title and the wording of the Managed Care Organization Tax Initiative for the November 2024 ballot. The signature gathering process can begin for the ballot initiative. About 550,000 signatures are needed by the end of June 2024, and more than that will be gathered to account for errors.</p> <p>At the federal level, the House of Representatives has passed a continuing resolution to continue to fund the government. It is expected the continuing resolution will be approved in the Senate and that the President will sign it. There is no additional funding in the bill, it just extends current funding. This bill contains a new type of extension – some programs are extended to January 2024, while other programs to February 2024. Congress will restart negotiations on an omnibus measure in the new year. There has been inaccurate reporting about an end to funding for the Women’s</p>	

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	<p>Infant and Children (WIC) program, which has caused alarm in the community. USDA has publicly announced that the WIC program will continue to be funded.</p> <p>Each year the Government Affairs team brings a policy agenda to the Executive Committee and to the Board which helps shape L.A. Care’s positions on legislation in California and at the federal level. The 2024 policy agenda will be presented to the Executive Committee in January 2024 and to the Board at the February 2024 meeting for consideration.</p>													
COMMITTEE ISSUES														
<p>Employee Annual Incentive Program FY 2022-23 (EXE 100)</p>	<p>Terry Brown, <i>Chief Human Resource Officer</i>, presented a motion to approve disbursement of funds under the Individual Annual Incentive Program for fiscal year 2022-23.</p> <p>Board Member Booth asked if an employee does not reimburse L.A. Care for prepaid expenses within 30 days, could those funds be deducted from their bonus? Mr. Brown noted that failure to repay prepaid expenses would be addressed in a stepped discipline process, and he will explore taking the funds from the incentive payment.</p> <p><u>Motion EXE 100.1223</u> To authorize the disbursement of funds not to exceed \$10.12 million for the Individual Annual Incentive Program, based on the completion of pre-determined individual goals and targets in support of L.A. Care’s FY 2022-23 Organizational Goals. Distribution of the annual incentive payout shall be guided by Human Resource Policy No. 602, Annual Organizational Incentive Program.</p>	<p>Approved unanimously 3 AYES</p>												
<p>Human Resources Policies HR-108 (Holidays), HR-114 (Paid Time Off) and HR-125 (Sick Leave For Per Diem, Part-Time, And Non-Regular Employees)</p>	<p>Mr. Brown summarized revisions to below policies. The revised policies are written to comply with changes to regulatory, legislative and judicial changes, and reflect changes in L.A. Care’s practices.</p> <table border="1" data-bbox="499 1174 1577 1425"> <thead> <tr> <th>Policy Number</th> <th>Policy</th> <th>Section</th> <th>Description of Modification</th> </tr> </thead> <tbody> <tr> <td>HR-108</td> <td>Holidays</td> <td>Benefits</td> <td>Revision: Added verbiage for employees on Alternative Work Schedule, Section 4.7</td> </tr> <tr> <td>HR-114</td> <td>Paid Time Off</td> <td>Benefits</td> <td>Revision: Updated definition of Eligible employees. Removed</td> </tr> </tbody> </table>	Policy Number	Policy	Section	Description of Modification	HR-108	Holidays	Benefits	Revision: Added verbiage for employees on Alternative Work Schedule, Section 4.7	HR-114	Paid Time Off	Benefits	Revision: Updated definition of Eligible employees. Removed	
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				section 3.3 (Pandemic) and 4.4 (Emergency PTO for COVID-19). Updated Unforeseeable Emergency 4.2.2.4, Up to 2 requests per calendar year.	Approved unanimously 3 AYES
HR-125	Sick Leave For Per Diem, Part-Time, And Non-Regular Employees	Benefits	Revision: Changed Monitoring and Reporting sections to standard verbiage. Clarified definition of Eligible employees. Updated 3.4 to allow employees to accrue 80 hours or 10 days from one calendar year based on SB 616, effective January 1, 2024; added 4.3 - Accrued, unused time is paid out to employee upon separation or when employee transfers to a position eligible for PTO, effective January 1, 2024.		
<p><u>Motion EXE A.1123</u> To approve the Human Resources Policies HR-108 (Holidays), HR-114 (Paid Time Off) and HR-125 (Sick Leave For Per Diem, Part-Time, And Non-Regular Employees), as presented.</p>					
Approve Consent Agenda	<p>Approve the list of items that will be considered on a Consent Agenda for December 7, 2023 Board of Governors Meeting.</p> <ul style="list-style-type: none"> • November 2, 2023 Board of Governors Meeting Minutes • Quarterly Investment Reports • Annual Review of Accounting and Finance Policies AFS-002 (Capital Assets), AFS-027 (Travel Expenses), and AFS-029 (Annual Budgets and Board of Governors Oversight) • InfoCrossing Contract Amendment to support regulatory enrollment requirements • Infosys, Ltd. Contract Amendment to provide Quality Assurance services • Kiriworks (i3/Hyland) Contract to provide Appeals & Grievances solution platform 				

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	<ul style="list-style-type: none"> • North Star Alliances, LLC Contract to provide event planning, logistics, staffing and execution services and community relations support • Ratify the selection by RCAC members of new and continuing members of the Temporary Transitional Executive Community Advisory Committee (TTECAC) • Ratify the elected Chairperson and Vice Chairperson of the Temporary Transitional Executive Community Advisory Committee • Ratify the elected Chairperson and Vice Chairperson of the Technical Advisory Committee 	<p>Approved unanimously 3 AYES</p>
PUBLIC COMMENTS	There were no public comments.	
ADJOURN TO CLOSED SESSION	<p>The Joint Powers Authority Executive Committee meeting adjourned at 2:34 pm.</p> <p>Augustavia J. Haydel, Esq., <i>General Counsel</i> announced the items to be discussed in closed session. She announced there is no report anticipated from the closed session. The meeting adjourned to closed session at 2:34 pm.</p> <p>REPORT INVOLVING TRADE SECRET Pursuant to Welfare and Institutions Code Section 14087.38(n) Discussion Concerning New Service, Program, Business Plan Estimated date of public disclosure: <i>November 2025</i></p> <p>CONTRACT RATES Pursuant to Welfare and Institutions Code Section 14087.38(m)</p> <ul style="list-style-type: none"> • Plan Partner Rates • Provider Rates • DHCS Rates <p>CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION Significant exposure to litigation pursuant to Section 54956.9(d)(2) of Ralph M. Brown Act: Three Potential Cases</p> <p>CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION Pursuant to Section 54956.9(d)(1) of the Ralph M. Brown Act</p> <ul style="list-style-type: none"> • Department of Managed Health Care Enforcement Matter Numbers: 18-799, 20-063, 21-428, 21-509, 21-680 • Department of Health Care Services, Office of Administrative Hearings and Appeals, In the matter of: L.A. Care Health Care Plan Appeal No. MCP22-0322-559-MF 	

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RECONVENE IN OPEN SESSION	The meeting reconvened in open session at 3:33 pm. No reportable actions were taken during the closed session.	
ADJOURNMENT	The meeting adjourned at 3:33 pm.	

Respectfully submitted by:

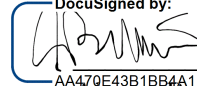
Linda Merkens, *Senior Manager, Board Services*

Malou Balones, *Board Specialist III, Board Services*

Victor Rodriguez, *Board Specialist II, Board Services*

APPROVED BY:

DocuSigned by:



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Alvaro Ballesteros, MBA, *Board Chairperson*

Date: 1/31/2024 | 12:04 PM PST

APPROVED