

BOARD OF GOVERNORS
Executive Committee
Meeting Minutes – February 24, 2020

1055 West 7th Street, Los Angeles, CA 90017



L.A. Care
 HEALTH PLAN

Members

Hector De La Torre, *Chairperson*
 Al Ballesteros, *Vice Chairperson*
 Robert H. Curry, *Treasurer* **
 Layla Gonzalez, *Secretary*
 Stephanie Booth, MD
 Hilda Perez

**Absent ** Via Teleconference*

Management/Staff

John Baackes, *Chief Executive Officer*
 Terry Brown, *Chief Human Resources Officer*
 Augustavia J. Haydel, Esq., *General Counsel*
 Marie Montgomery, *Chief Financial Officer*
 Richard Seidman, MD, MPH, *Chief Medical Officer*

AGENDA ITEM/PRESENTER	MOTIONS / MAJOR DISCUSSIONS	ACTION TAKEN
CALL TO ORDER	Hector De La Torre, <i>Board Chairperson</i> , called the meeting to order at 2:02 pm. He welcomed everyone to the meeting and invited the members of the Committee, staff and guests to introduce themselves. He announced that members of the public may address the Committee on each matter listed on the agenda before the Committee's consideration of the item, or on any other topic at the Public Comment section.	
APPROVE MEETING AGENDA	The Agenda for today's meeting was approved.	Approved unanimously by roll call. 5 AYES (Ballesteros, Booth, Curry, De La Torre, and Perez)
PUBLIC COMMENTS	There were no public comments.	
APPROVE MEETING MINUTES	The minutes of the January 27, 2020 meeting were approved as submitted.	Approved unanimously by roll call. 5 AYES
CHAIRPERSON'S REPORT	There was no Chairperson's report.	
CHIEF EXECUTIVE OFFICER REPORT	John Baackes, <i>Chief Executive Officer</i> , reported that L.A. Care is monitoring developments at state and federal levels that may affect the safety net. <ul style="list-style-type: none"> • Consideration of rule proposed to eliminate supplemental payments that would affect hospitals. 	

APPROVED

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	<ul style="list-style-type: none"> Proposed changes in Medicaid as part of a new waiver for 2021 may affect how expenses are reported for health plans, increasing the burden of data collection and reporting. L.A. Care is fielding press inquiries about L.A. Care's role as a public option health plan. With the presidential election there is a lot of talk about single payor and Medicare for All, with the public option included in the mix of topics. In California, the implementation of the 2010 Affordable Care Act included a public option. L.A. Care, the only public plan participating in Covered California, is demonstrating that a public option is a workable market place solution that is not imposed by the government. 																	
Human Resources Policies	<p>Terry Brown, <i>Chief Human Resource Officer</i>, summarized the Human Resources policies presented. The revised policies comply with changes to regulatory, legislative and judicial changes, and reflect changes in L.A. Care's practices.</p> <table border="1" data-bbox="495 704 1591 1140"> <thead> <tr> <th data-bbox="495 704 688 813">Policy Number</th> <th data-bbox="695 704 940 813">Policy</th> <th data-bbox="947 704 1226 813">Section</th> <th data-bbox="1232 704 1591 813">Description of Modification or Reason for Creation</th> </tr> </thead> <tbody> <tr> <td data-bbox="495 818 688 959">HR-121</td> <td data-bbox="695 818 940 959">Unemployment Insurance Benefits</td> <td data-bbox="947 818 1226 959">Employee Relations</td> <td data-bbox="1232 818 1591 959">Policy moved from Benefits to Employee Relations department.</td> </tr> <tr> <td data-bbox="495 964 688 1029">HR-312</td> <td data-bbox="695 964 940 1029">Recruitment</td> <td data-bbox="947 964 1226 1029">Employment</td> <td data-bbox="1232 964 1591 1029">Recruitment Process updated</td> </tr> <tr> <td data-bbox="495 1034 688 1140">HR-405</td> <td data-bbox="695 1034 940 1140">Transitional Employment - Return to Work</td> <td data-bbox="947 1034 1226 1140">Health & Safety</td> <td data-bbox="1232 1034 1591 1140">Policy no longer required and retiring</td> </tr> </tbody> </table> <p>Member Curry asked if L.A. Care uses drug screening for prospective employees. Mr. Brown responded that L.A. Care does not do drug screening.</p> <p>Member Curry also asked about minimum physical job requirements. Mr. Brown noted that there are minimum physical requirements and people are screened.</p> <p><i>(Member Gonzalez joined the meeting.)</i></p>	Policy Number	Policy	Section	Description of Modification or Reason for Creation	HR-121	Unemployment Insurance Benefits	Employee Relations	Policy moved from Benefits to Employee Relations department.	HR-312	Recruitment	Employment	Recruitment Process updated	HR-405	Transitional Employment - Return to Work	Health & Safety	Policy no longer required and retiring	
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	<p>Member Curry suggested there should be a thorough on-boarding process for new employees. Mr. Brown noted that section 4.6.3 provides that managers ensure that employees receive orientation.</p> <p>Member Booth asked if there is a policy for on boarding process for new employees. Mr. Brown responded that there is a policy in place.</p> <p>Member Curry noted the importance of having engaged employees.</p> <p>Member Booth suggested adding a reference to the on-boarding policy.</p> <p><u>Motion EXE A.0220</u> To approve the Human Resources Policies with the changes noted.</p>	<p>Approved unanimously by roll call. 6 AYES (Ballesteros, Booth, Curry, De La Torre, Gonzalez and Perez)</p>
<p>Approve Consent Agenda for the Board of Governors Meeting</p>	<p>The Committee approved the following motions to be added to the Consent Agenda for the Board of Governors meeting on March 5, 2020:</p> <ul style="list-style-type: none"> • Approve February 6, 2020 meeting minutes • RCAC Members 	<p>Approved unanimously by roll call. 6 AYES</p>
<p>PUBLIC COMMENTS</p>	<p>There were no public comments.</p>	
<p>ADJOURN TO CLOSED SESSION</p>	<p>Augustavia J. Haydel, Esq., <i>General Counsel</i>, announced the items to be discussed in closed session. She announced there is no report anticipated from the closed session. The meeting adjourned to closed session at 2:40 p.m.</p> <p>CONTRACT RATES Pursuant to Welfare and Institutions Code Section 14087.38(m)</p> <ul style="list-style-type: none"> • Plan Partner Rates • Provider Rates • DHCS Rates <p>REPORT INVOLVING TRADE SECRET Pursuant to Welfare and Institutions Code Section 14087.38(n) Discussion Concerning New Service, Program, Business Plan Estimated date of public disclosure: <i>February 2022</i></p> <p>CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION Significant exposure to litigation pursuant to Section 54956.9(d) (2) of Ralph M. Brown Act Two Potential Cases</p>	

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	PUBLIC EMPLOYEE PERFORMANCE EVALUATION Section 54957 of the Ralph M. Brown Act Title: Chief Executive Officer CONFERENCE WITH LABOR NEGOTIATOR Section 54957.6 of the Ralph M. Brown Act Agency Negotiator: Hector De La Torre Unrepresented Employee: Chief Executive Officer	
RECONVENE IN OPEN SESSION	The meeting reconvened in open session at 3:39 pm. No reportable actions were taken during the closed session.	
ADJOURNMENT	The meeting adjourned at 3:39 pm.	

Respectfully submitted by:

Linda Merkens, *Senior Manager, Board Services*
 Malou Balones, *Board Specialist III, Board Services*
 Victor Rodriguez, *Board Specialist II, Board Services*

APPROVED BY:

 Hector De La Torre, *Chair*
 Date: _____

APPROVED