

BOARD OF GOVERNORS
Executive Committee
Meeting Minutes – April 25, 2018

1055 West 7th Street, Los Angeles, CA 90017



L.A. Care
 HEALTH PLAN

All votes during a teleconferenced portion of the meeting were by roll call

Members

Louise McCarthy, *Chairperson* *
 Hector De La Torre, *Vice Chairperson* **
 Mark Gamble, *Treasurer*
 G. Michael Roybal, MD, MPH, *Secretary*
 Layla Gonzalez-Delgado
 Kimberly Uyeda, MD **

Management/Staff

John Baackes, *Chief Executive Officer*
 Terry Brown, *Chief Human Resources Officer*
 Augustavia Haydel, Esq., *General Counsel*
 Marie Montgomery, *Chief Financial Officer*
 Richard Seidman, MD, MPH, *Chief Medical Officer*
 *Absent ** Via Teleconference

AGENDA ITEM/PRESENTER	MOTIONS / MAJOR DISCUSSIONS	ACTION TAKEN
CALL TO ORDER Mark Gamble	Mark Gamble, <i>Treasurer</i> , called the meeting to order at 1:35 pm. He announced that members of the public may address the Committee on each matter listed on the agenda before or during the Committee’s consideration of the item, or on any other topic at the Public Comment section.	
APPROVE MEETING AGENDA Mark Gamble	The Agenda for today’s meeting was approved as amended.	Approved unanimously by roll call. 4 AYES (Gonzalez-Delgado, Gamble, Roybal, and Uyeda)
PUBLIC COMMENTS	There was no public comment.	
APPROVE MEETING MINUTES Mark Gamble	The minutes of the March 28, 2018 meeting were approved as presented.	Approved unanimously by roll call. 4 AYES
CHAIRPERSON’S REPORT Mark Gamble	There was no report by the Chairperson.	

APPROVED

AGENDA ITEM/PRESENTER	MOTIONS / MAJOR DISCUSSIONS	ACTION TAKEN
<p>CHIEF EXECUTIVE OFFICER REPORT</p> <p>John Baackes</p>	<p>John Baackes, <i>Chief Executive Officer</i>, referred to the Annual Sponsorship Report FY 2016-17 and to the 2nd Quarter FY 2017-18 Strategic Organizational Goals Progress Report. <i>(Copies of the reports may be requested by contacting Board Services.)</i></p> <p>Wendy Schiffer, <i>Senior Director, Strategic Planning</i>, commented that this quarter's progress report focused on Strategic Direction 3 – "Tailored models of care for the specific needs of L.A. Care's member population".</p> <p>Mr. Baackes noted that monitoring the repeal of the Affordable Care Act (ACA) earlier this year has evolved to monitoring the federal budget proposals for changes in funding of federal health programs. The main issue in California is the viability of and approaches to single payer health coverage. A proposal may not be developed that will be voted on by legislators, but it has generated discussion about expanded health coverage options in the state.</p> <p>The Los Angeles County Board of Supervisors has approved a resolution on the Los Angeles Network for Enhanced Services (LANES), to encourage health care providers to participate in the exchange of data to improve care. LANES was started about 10 years ago, and has evolved from serving only the county system to include other providers. The motion indicates some frustration on the part of the Board of Supervisors to get more providers to using Health Information Exchange (HIE).</p>	
<p>COMMITTEE ISSUES</p>		
<p>Government Affairs Update</p> <p>Cherie Compartore</p>	<p><i>(Member De La Torre joined the meeting by phone.)</i></p> <p>Cherie Compartore, <i>Senior Director, Government Affairs</i>, referenced the priority legislative matrix included in the meeting materials <i>(a copy of the report may be requested by contacting Board Services.)</i>. The matrix provides information on bills that have potential to impact L.A. Care's operations and strategic interests and that L.A. Care is monitoring.</p> <p>AB 2472 (authored by Assembly Member Wood) was amended from being a Medi-Cal buy in bill to a bill that would require Covered California to perform a feasibility study of the public option for health coverage. L.A. Care has a support position on this bill.</p> <p>State Senate and Assembly Health Committees have been hearing bills. Most bills are progressing but may be held in Appropriations Committees if determined to not be likely to ultimately pass due to impact to State Budget.</p>	

APPROVED


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	<p>As the bills are sent to the Appropriations Committee, decisions will be made on the fiscal impact of proposed legislation. If legislation is determined fiscally feasible, it may continue to be considered.</p> <p>The California Association of Health Plans is drafting language on an individual mandate for the state. This is to be ready to offer language if there is a point where legislative leadership is ready to couple an individual mandate with cost efficiency/reduction in cost proposals for Covered California. To date, there appears to be no appetite for an individual mandate on the part of the legislature, but there is some rumbling about incentives at the state level. More details will be provided at next week's board meeting.</p> <p>Mr. Baackes noted that a bill on incentives would need to be written soon to be considered in this legislative session. Ms. Compartore added that there is still a lot of room to put something in the budget bill.</p> <p>Member De La Torre noted there is no sense of consensus among the Governor, Speaker and Majority Leader, who would need to agree on a bill for passage. Member De La Torre asked staff to look again at the current package of health care bills, and narrow it down to any that L.A. Care is generally supportive of that will work.</p>									
<p>Human Resources Policies</p> <p>Terry Brown</p>	<p>Terry Brown, <i>Chief Human Resources Officer</i>, summarized the changes to the HR policies. Human Resources Policy HR-501 requires that the Executive Committee annually review substantial changes to the HR Policies. The revised and new policies are written to reflect changes to L.A. Care's practices and to incorporate any changes necessitated by law.</p> <table border="1" data-bbox="487 1024 1572 1406"> <thead> <tr> <th data-bbox="487 1024 632 1097">Policy Number</th> <th data-bbox="632 1024 873 1097">Policy</th> <th data-bbox="873 1024 1075 1097">Section</th> <th data-bbox="1075 1024 1572 1097">Description of Modification or Reason for Creation</th> </tr> </thead> <tbody> <tr> <td data-bbox="487 1097 632 1406">HR-102</td> <td data-bbox="632 1097 873 1406">Bereavement Pay</td> <td data-bbox="873 1097 1075 1406">Benefits</td> <td data-bbox="1075 1097 1572 1406"> 1) Changed policy name from "Bereavement Pay" to "Bereavement Leave", changed policy number from HR-102 to HR-232, and moved policy from Benefits section to Employee Relations. 2) Added miscarriage/still birth to eligible events. </td> </tr> </tbody> </table>	Policy Number	Policy	Section	Description of Modification or Reason for Creation	HR-102	Bereavement Pay	Benefits	1) Changed policy name from "Bereavement Pay" to "Bereavement Leave", changed policy number from HR-102 to HR-232, and moved policy from Benefits section to Employee Relations. 2) Added miscarriage/still birth to eligible events.	
Policy Number	Policy	Section	Description of Modification or Reason for Creation							
HR-102	Bereavement Pay	Benefits	1) Changed policy name from "Bereavement Pay" to "Bereavement Leave", changed policy number from HR-102 to HR-232, and moved policy from Benefits section to Employee Relations. 2) Added miscarriage/still birth to eligible events.							

AGENDA ITEM/PRESENTER	MOTIONS / MAJOR DISCUSSIONS				ACTION TAKEN
	HR-307	Introductory Period	Employment	1) Changed policy number from HR-307 to HR-233 and moved from Recruitment section to Employee Relations. 2) Added one-time introductory period extension. 3) Hiring manager to consult with HR if termination during introductory period is impending.	<p>Approved unanimously by roll call. 5 AYES (De La Torre, Gonzalez-Delgado, Gamble, Roybal, and Uyeda)</p>
HR-312	Recruitment	Employment	Recruitment process updated.		
HR-313	Reemployment and Reinstatement	Employment	Revised policy to clearly define reinstatement versus reemployment eligibility with regards to employment and benefits.		
	<p><u>Motion EXE A.0418</u> To approve the revisions to Human Resources Policies: HR-102 (Bereavement Pay), HR-307 (Introductory Period), HR-312 (Recruitment), HR-313 (Reemployment and Reinstatement).</p>				
APPROVE CONSENT AGENDA FOR BOARD OF GOVERNORS MEETING	<p>The Committee approved the following motions to be added to the Consent Agenda for the Board of Governors meeting on May 3, 2018:</p> <ul style="list-style-type: none"> • Quarterly Investment Report • RCAC/CCI Membership 				<p>Approved unanimously by roll call. 5 AYES</p>
ADJOURN TO CLOSED SESSION	<p>Augustavia J. Haydel, Esq., <i>General Counsel</i>, announced the items to be discussed in closed session. She announced there is no report anticipated from the closed session. There was no public comment on the closed session items, and the meeting adjourned to closed session at 1:48 p.m.</p> <p>CONTRACT RATES Pursuant to Welfare and Institutions Code Section 14087.38(m)</p> <ul style="list-style-type: none"> • Plan Partner Rates • Provider Rates • DHCS Rates 				

AGENDA ITEM/PRESENTER	MOTIONS / MAJOR DISCUSSIONS	ACTION TAKEN
	<ul style="list-style-type: none"> • Medi-Cal Managed Care Supplemental Payment REPORT INVOLVING TRADE SECRET Pursuant to Welfare and Institutions Code Section 14087.38(n) Discussion Concerning New Product Lines Estimated date of public disclosure: <i>April 2020</i>	
RECONVENIE IN OPEN SESSION	The meeting reconvened in open session at 2:00 p.m. No reportable actions were taken during the closed session.	
ADJOURNMENT	The regular meeting adjourned at 2:00 p.m.	

Respectfully submitted by:
 Linda Merkens, *Manager, Board Services*
 Malou Balones, *Committee Liaison*
 Jennifer Carabali, *Committee Liaison*

APPROVED BY:


 Louise McCarthy, *Chair*
 Date: 5/23/18

APPROVED